



LUMIOS S.S.D. Policy for Child Protection

Recognizing that the “young age” deserves to be treated with love, respect and in an equitable manner, LUMIOS S.S.D. believes in promoting the well-being, the inviolable dignity and the protection of the child.

LUMIOS S.S.D. also believes that the aforementioned convictions should not remain statements of principle but they shall be effectively implemented through its proactive approach:

- to be applied in educational and social activities that are complied with it;
- to be found among the actions taken by all the people engaged by the company.

Given all of the above, LUMIOS S.S.D. intends to make the following commitments:

1. Taking due account of the promotion of the healthy growth of the child in respect of his rights, the company undertakes, with diligence and responsibility, under its own institutional activity and in the relationship with the children:
 - 1.1. the psycho-physical integrity and the well-being of the child who joins the activities offered by the company;
 - 1.2. the active participation of the child to join the proposed initiatives;
 - 1.3. the full expression and the correct psycho-pedagogical development of the child;
 - 1.4. the dissemination of healthy values of sport, such as: social inclusion, rest and leisure, the respect for the members of the team, socialization;
2. the company undertakes to prevent and abolish all forms of prejudice and bias, even potential, against the child, arising from misconduct of individuals belonging to the company, as:
 - 2.1. mild or severe bullying and cyberbullying;
 - 2.2. marginalisation, mockery or stigmatization, even online, by social media or community;
 - 2.3. every other discomforting behaviour for the child;
3. in case of incorrect and prejudicial behaviour against the child on the part of an individual belonging to LUMIOS S.S.D. and/or joining its activities, LUMIOS S.S.D., on its own authority or on the suggestion of any other person, would activate the following protection path:
 - 3.1. listening and lending credence to the child, regardless of the possibility to ascertain the truthfulness of the information;
 - 3.2. informing promptly the responsible people for the supervision and the protection of the child during the company's activities;
 - 3.3. informing immediately at least one of the two parents or, in any case, whoever exercises the

parental responsibility;

3.4. finding a shared strategy with the informed people in order to develop a solution to protect the child;

4. the company undertakes to ensure a safe environment and protection from all forms of external vulnerability by preventing, interrupting whenever possible and/or reporting to the competent authorities the following violations:

4.1. mistreatment and abuse (psychic or physical) towards the child, wherever known, coming from family and school environment or from third parties or entities;

4.2. all forms of carelessness (emotional or physical) towards the child;

5. in the presence of clear signs of child's vulnerability coming from the environment outside the company, the company undertakes:

5.1. to develop methods and tools as to support the child to address and solve the case, with the help of the members;

5.2. to ensure the absence of sources of vulnerability for all the participation to the company's activities;

5.3. to inform the competent authorities or to take any other necessary action to ensure the welfare of the child.

So as to practically comply with the abovementioned principles and commitments, LUMIOS S.S.D. undertakes:

- to pay attention to the staff recruitment, promoting staff training and sensitization;
- to have an organizational structure that facilitates the resolution of possible injuries of the child;
- to set up implementing protocols to be activated in case of signs of vulnerability of the child;
- to conduct regularly internal audits on a periodic basis in order to express show the level of development of the child protection institutional policy.

LUMIOS S.S.D. A R.L.

